



IMPACT RESPONSIBILITIES, SANCTIONS, AND RIGHTS MANDATORY ADULT CLIENTS

State Form 49029 (R / 7-03) / IMP 0033

The goal of the IMPACT program is full-time employment with benefits to reduce or eliminate your need for assistance. The following responsibilities must be met in order for IMPACT to assist you in meeting the goal.

It is YOUR responsibility to:

1. Keep scheduled appointments with your Family Case Coordinator (FCC);
2. Keep scheduled appointments at other places when you have been sent by your (FCC);
3. Participate fully in all employment and training activities outlined in your plan for employment and accept and retain employment; and
4. Accept suitable child care, transportation and other supportive services offered in order to participate in an employment and training program.

We encourage you to fully cooperate with IMPACT by attending all scheduled appointments and assignments. When you anticipate problems which may make you unable to fully meet the above responsibilities, you should discuss the problems with your FCC who will help you develop a self sufficiency plan that will allow you to meet your IMPACT responsibilities.

If the above responsibilities are not met and you do not have good cause, you may be sanctioned. An IMPACT sanction will result in the loss of your eligibility and loss of your portion of the Temporary Assistance to Needy Families (TANF), Medicaid, and /or Food Stamp benefits as outlined below. When an adult is sanctioned due to not meeting a responsibility above, the months the sanction is served will count toward the TANF assistance time limits.

If you receive TANF, the following sanctions apply if you fail to meet your responsibilities without good cause:

Loss of your TANF and Medicaid for 2 months for the non-complying member after which the entire Assistance Group will lose eligibility until you meet your IMPACT responsibilities.

If you are a member of a household receiving Food Stamps, the following sanctions may apply if you fail to meet your responsibilities without good cause:

The first time:

Loss of your Food Stamp eligibility for 2 months or until you meet your IMPACT responsibilities, whichever is longer.

The second time:

Loss of your Food Stamp eligibility for 6 months or until you meet your IMPACT responsibilities, whichever is longer.

The third time:

Loss of your Food Stamp eligibility for 36 months or until you meet your IMPACT responsibilities, whichever is longer.

Should you be notified of an IMPACT sanction, contact your IMPACT Worker to discuss how to end a TANF, Medicaid and/or Food Stamp IMPACT sanction or avoid a Food Stamp sanction by meeting your responsibilities.

You have the right to:

1. Fair and equal treatment in the assignment of employment and training activities;
2. File a written complaint if you think you have been discriminated against;
3. Work out differences with your the FCC through conciliation, and
4. Request a hearing if your household's TANF, Medicaid and /or Food Stamps benefits were reduced or denied and you do not agree with our determination that you must participate in IMPACT or that you failed without good cause to meet a responsibility.

I understand the above responsibilities, sanctions and rights:

Signature of client		Date (month, day, year)
Name of Family Case Coordinator (print)		Family Case Coordinator's telephone number